

# We believe we're at our best when you're at yours

We understand that work is only one part of your life. It's why we offer **a variety of innovative benefits and health programmes**

to help keep you strong mentally and physically as you perform at work, and also manage life's unexpected moments at home.

## Philips UK and Ireland health and well-being



+50%

types of programs offered

18 unique health & wellness programs



#healthandwellbeing

241 hours spent on-site in wellness initiatives





+13%


participation in exercise programs

\*programme offering and participation 2016 vs 2015


## Our mission to improve our people's lives

At Philips our goal is to improve the lives of 3 billion people a year by 2025. This starts with **our own people**. So we aim to provide everything you need to **live well, be healthy** and **happy**.


Whether that means **getting active**, or **learning to relax**, attaining the elusive **work-life balance**, or developing passion for what you do. Our health and well-being programmes and initiatives are as diverse as our people.



Healthy lifestyle



Well-being at work



Healthy, safe workspace

## Empowering our people

- To find their unique path to **health** and **happiness**
- To feel in control, promoting **work-life balance**, **positive working relationships** and **career development**
- To keep themselves and the people working around them **safe** and **secure**

We understand everyone's different, that's why we don't just offer the benefits you'd expect.

We regularly ask our people what makes them **happy at work and at home** and build our benefits around them.



Family friendly policies



Generous holiday allowance



Subsidised cafés



Mindfulness classes



Volunteering policy



Workplace choir



On-site fitness classes and workplace activity challenges



Discounted gym membership



Resilience training & nutrition & hydration



Learning and Development opportunities through our Philips university



Employee assistance program




Annual employee health checks


\*benefits may vary by office location

## A global force for innovation

We have over 1,500 brilliant people in the UK & Ireland but are always looking for more. Like-minded, motivated, focused minds to join us in creating a healthier, more connected society while transforming themselves personally and professionally.




1500+



80K+

UK & I

GLOBAL



A

Glemsford

B

Cambridge

C

Guildford

D


Chichester

E


Belfast

F


Dublin




Guildford Head Office




Chichester Respironics




Cambridge Research




Glemsford Avent



Belfast Digital Pathology



Dublin Head Office




Belfast Cardiovascular information Management System

## Be at your best


As in life, no two days are ever the same at Philips, that's why we offer so many **unexpected benefits**. So, while you're contributing to ground-break technologies impacting billions of lives, we'll give you what you need to attain that elusive **work-life balance**. So we all have a **happy, healthy** and productive work-life and an equally rewarding **life** outside of the office.

## Don't just change jobs Change people's lives



Working at Philips is more than a job. It's an experience filled with unexpected moments that will transform you in lasting and positive ways. Help us improve the world for the better while building a career that no one could have planned for.

**Even you.**

join the conversation  @LifeatPhilips  
view our current vacancies at [www.careers.philips.com](http://www.careers.philips.com)

