We believe we're at our best when you're at yours

We understand that work is only one part of your life. It's why we offer a variety of innovative benefits and health programmes

to help keep you strong mentally and physically as you perform at work, and also manage life's unexpected moments at home.

Philips UK and Ireland health and well-being





participation programs

*programme offering and participation 2016 vs 2015

Our mission to improve our people's lives

At Philips our goal is to improve the lives of 3 billion people a year by 2025. This starts with our own people. So we aim to provide everything you need to live well, be healthy and happy.

Whether that means **getting active**, or **learning to relax**, attaining the elusive work-life balance, or developing passion for what you do. Our health and well-being programmes and initiatives are as diverse as our people.







Well-being at work



Healthy, safe workspace

Empowering our people

To find their unique path to health and happiness

To feel in control, promoting work-life balance, positive working relationships and career development We understand everyone's different, that's why we don't just offer the benefits

the people working around them **safe** and **secure**

To keep themselves and

you'd expect. We regularly ask our people what makes them happy at work and at home and build

our benefits around them.



friendly policies

Family



holiday allowance

Generous



cafés

Subsidised



classes

Mindfulness



policy

Volunteering



choir

Workplace



classes and workplace activity challenges

On-site fitness



gym membership

Discounted



training & nutrition & hydration

Resilience



opportunities through our Philips university

Learning and

Development



assistance program

Employee



Annual employee health checks

Enabling **Functions**

*benefits may vary by office location

We have over 1,500 brilliant people in the minds to join us in creating a healthier, UK & Ireland but are always looking for more connected society while transforming

A global force for innovation

more. Like-minded, motivated, focused

Customer

Service

5%

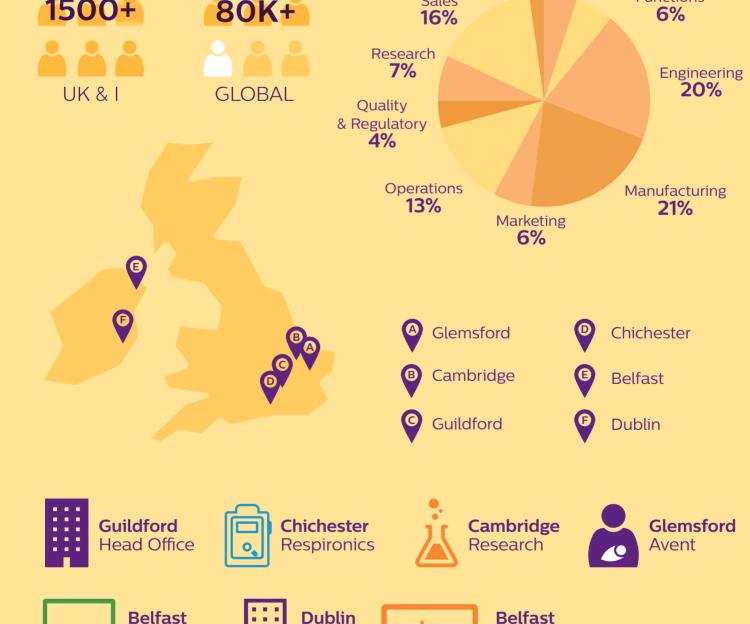
Students /

Graduates

2%

Sales

themselves personally and professionally.



Head



Digital

Pathology

As in life, no two days are ever the same at Philips, that's why we offer so many unexpected benefits. So, while you're

what you need to attain that elusive work-life balance. So we all have a happy, healthy and productive work-life and an equally rewarding life outside

Cardiovascular information

Management System

impacting billions of lives, we'll give you

Don't just change jobs

contributing to ground-break technologies



Working at Philips is more than a job. It's an experience filled with unexpected moments that

of the office.

Even you.



view our current vacancies at www.careers.philips.com