

Philips Medical Systems' Sustainable Growth Policy

Our Philosophy

Philips Medical Systems strives to provide high quality healthcare devices, solutions, and services to our customers with optimal attention to profit, people and our planet. We are dedicated to being a world-class sustainable development company by conducting our business in an environmentally and socially responsible manner.

Our Basic Principles:

- **Sustainable development** - meeting the needs of the present generation without compromising the ability of future generations to meet their own needs
- **Life Cycle Approach** - taking into account the entire product chain from raw materials procurement to manufacturing, distribution, use, service and disposal
- **Responsible Behavior** - living up to the Philips Values, the Philips Brand promise and the Philips General Business Principles
- **Stakeholder involvement** - depending on and working with stakeholders inside and outside the company

Our Policy

We are committed to continually improve our operations, products and services by:

- Developing meaningful technology that optimizes healthcare delivery and meets society's needs
- Implementing practices that assure business integrity and accountability
- Investing in our employees and ensuring their well being at work
- Creating products that consume lesser amounts of materials, energy, and contain recyclable substances
- Preventing pollution, conserving resources and reducing the use of hazardous substances in our operations and products
- Complying with relevant environmental legislation, regulations, voluntary standards and Philips requirements

Philips Medical Systems adopts the Philips Global Sustainability Policy and demonstrates commitment to this Policy by:

- Making our customers a top priority and supporting initiatives that improve people's lives
- Educating our employees worldwide and establishing programs that enhance their well-being and protect their health and safety on the job
- Implementing Philips EcoVision and other programs aimed at sustainable performance
- Executing an end-of life product policy that maximizes refurbishment and recycling
- Setting explicit environmental targets defined by Product Division Management and agreed upon by the Environmental Steering Committee and the Directors of the Operational Organizations
- Requesting our suppliers to be an integral part of our sustainability program
- Implementing an environmental management system that complies with ISO 14001
- Monitoring our progress toward achieving our sustainability targets and sharing this information with stakeholders, customers, employees, government agencies and the public



Jouko Karvinen
CEO Philips Medical Systems

PHILIPS